

## PERSON SPECIFICATION

**Job Title:** Family Assessment Worker (bank staff) | **Ref no:** BANKFAW

	Essential	Desirable
<b>EXPERIENCE</b>		
Experience of working with families and children	✓	
Observation and recording of family interactions	✓	
Working with individuals/parents with mental health difficulties		✓
Working with the perpetrators of domestic violence		✓
Working with individuals/parents with drug and/or alcohol addictions		✓
Working with individuals/parents with learning disabilities/difficulties		✓
<b>QUALIFICATIONS AND TRAINING</b>		
NVQ3 in working with children and families or equivalent qualification		✓
Relevant training in working in residential settings		✓
<b>SPECIALIST KNOWLEDGE</b>		
An understanding of basic child development from birth to five years	✓	
Knowledge of relevant child protection legislation and other guidelines	✓	
Awareness of current research		✓
Knowledge of learning disability/difficulty issues		✓
Knowledge of domestic violence issues		✓
Knowledge of drug and alcohol addictions		✓
Knowledge of mental health issues, legislation and other guidelines		✓
<b>COMMUNICATION</b>		
Excellent communication and interpersonal skills – ability to network and communicate clearly, both verbally and in writing, with service users, colleagues and external agencies	✓	
Excellent interpersonal skills	✓	
Ability to disseminate information to the staff team	✓	
Computer literate (Microsoft Word and Outlook)	✓	
<b>PERSONAL QUALITIES</b>		
Demonstrates ability to engage and work effectively and positively with families and children to achieve positive outcomes	✓	
Ability to work effectively and positively as part of a team	✓	
Flexibility to work outside of core hours as and when required	✓	

Ability to make clear judgements and decisions	✓	
Motivation to work on own initiative	✓	
Excellent time management skills	✓	
Ability to contribute to the development of service provision	✓	
Ability to support and promote independence	✓	
Demonstrates commitment to own professional development and training	✓	
Car driver		✓
A requirement of this role involves a large amount of moving around the house (including climbing stairs and moving between tight spaces)	✓	